**Equality + Equity + Kindness**

In every class, every day, we will:

1) Focus **LEARNING** on critical content.

2) Provide quality, engaging lessons that yield **LEARNING.**

3) Actively involve all students in responding throughout the lesson, making **LEARNING** visible.

4) Carefully monitor students’ responses, adjusting the lesson as necessary to ensure **LEARNING.**

5) Provide affirmative (praise) and informative (corrective) feedback to support **LEARNING.**

6) Provide deliberate practice, retrieval practice, and spaced practice to ensure retention and **LEARNING**.

7) Utilize management procedures that support students and teachers, thus facilitating **LEARNING.**

Anita Archer, PHD